



Governance confidence

Independent verification that operational governance and assurance systems are effective

Organisations rely on governance systems to provide assurance that operational risks are controlled and performance expectations are consistently achieved.

However, governance frameworks can sometimes demonstrate administrative compliance rather than operational reality.

Governance confidence assurance provides leadership with independent verification that organisational governance systems, management processes and assurance frameworks provide reliable oversight of operational risk, performance and legal compliance obligations.

This enables organisations to strengthen accountability, improve organisational assurance and ensure leadership has clear visibility of operational risk, regulatory exposure and systemic organisational weaknesses.

What we verify

Governance confidence assurance focuses on confirming that organisational governance systems provide effective oversight of operational risk, legal compliance and operational performance.

Verification typically assesses the effectiveness of key governance and assurance mechanisms including:

- Organisational governance structures and accountability frameworks
- Effectiveness of operational assurance and internal audit programmes
- Integration and effectiveness of management systems across operations
- Contractor governance and operational interface oversight
- Safety culture and leadership engagement in operational risk management
- Compliance with environmental, safety and operational regulatory requirements across applicable jurisdictions
- Compliance with statutory inspection and certification regimes (e.g. LOLER, PUWER, COSHH where applicable)
- Alignment between organisational reporting and actual operational performance outcomes in the field

Verification focuses on determining whether governance systems accurately reflect operational conditions, risk exposure and legal compliance obligations rather than administrative reporting.

Industry standards and guidance

Governance confidence assurance reviews are conducted in alignment with recognised international management system standards, industry governance frameworks and regional legal compliance requirements where applicable, including:

- ISO 9001 – Quality Management Systems
- ISO 14001 – Environmental Management Systems
- ISO 45001 – Occupational Health and Safety Management Systems
- ISO 19011 – Guidelines for Auditing Management Systems
- IOGP Report 423 – HSE Management System Framework for the Oil and Gas Industry
- OEUK guidance for operational governance and management systems
- Applicable regional legal and regulatory frameworks governing operational safety, environmental protection and workforce safety obligations

These frameworks provide recognised guidance for establishing credible governance systems capable of managing operational risk, ensuring regulatory compliance and supporting sustainable operational performance.

Our assurance activities

Governance confidence assurance may involve a range of independent governance and assurance evaluations, including:

- Risk-based audits of integrated management systems
- Management system integration reviews across operational functions
- Evaluation of organisational assurance frameworks and reporting structures
- Contractor governance and interface management reviews
- Safety culture and organisational effectiveness assessments
- Verification of regulatory compliance management systems

- Evaluation of compliance with regional legal and statutory requirements
- Interviews with leadership, management and operational personnel

Findings are evidence-based and strategically focused, providing leadership with clear insight into governance strengths, systemic weaknesses, compliance exposure and opportunities to strengthen operational oversight.

Where this is typically applied

- Governance confidence assurance is commonly applied during:
- Independent assurance reviews for executive leadership or boards
- Evaluation of organisational governance and assurance models
- Integration of management systems following organisational change
- Contractor governance and oversight reviews
- Preparation for regulatory inspection or partner scrutiny
- Independent verification of compliance with regional legal requirements

Leadership value

Governance confidence assurance provides leadership with:

- Greater confidence in organisational oversight of operational risk and compliance obligations
- Improved visibility of systemic organisational weaknesses
- Assurance that governance systems support legal and regulatory compliance
- Strengthened contractor governance and accountability
- Enhanced credibility with regulators, partners and stakeholders
- Independent confirmation that governance systems accurately reflect operational reality

Independent. Risk-based. Operationally grounded.

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Contact us to independently evaluate the effectiveness of your organisational governance, legal compliance management and operational assurance frameworks.

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