Stop Work Authority Policy

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Policy

This policy formally establishes the Stop Work Authority (SWA) of all MR Group employees to stop individual tasks or group operations when the control of heath, safety and environmental risk is not clearly established or understood.

All employees have the authority and obligation to stop any task or operation where concerns or questions regarding the control of HSE risk exist.

No work will resume until all Stop Work issues and concerns have been adequately addressed.

Any form of retribution or intimidation directed at any individual or company for exercising their authority as outlined in this policy will not be tolerated.

To build and reinforce a culture in which SWA is freely exercised and accepted, managers are encouraged to positively recognize employee participation in the program.

- **YOU** have stop work authority and are expected to use it whenever you see something you believe to be unsafe.
- **YOU** are responsible for your own safety – don't do anything you believe to be unsafe.
- **YOU** have a responsibility for your co-worker's safety – don't let them do anything unsafe.
- **YOU** are responsible for reporting all safety incidents to your supervisor, including injuries or accidents you are involved in.
- **YOU** are expected to report all safety concerns to your supervisor, safety committee, or safety representative, If necessary, elevate the concerns through any other available avenues within the company.

Authorized by

Duco de Haan, MR Group

Chief Executive Officer



16 January 2026

MR Group Holding Pte Ltd

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